
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	6 AUGUST 2012
PRESENT	COUNCILLORS GUNNELL, FRASER, RUNCIMAN AND GILLIES
APOLOGIES	COUNCILLOR ALEXANDER

27. ELECTION OF CHAIR

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected as Chair.

28. DECLARATIONS OF INTEREST

Members were asked to declare at this point in the meeting any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda.

Councillor Fraser declared a personal interest in the general remit of the Committee as a retired member of UNISON and Unite (TGWU/ACTS sections).

Councillor Gunnell also declared a personal interest in the general remit of the Committee as a member of UNISON.

No other interests were declared.

29. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Redundancy) on the grounds that they contain information relating to individuals and the financial affairs of particular persons.

30. MINUTES

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee held on 30 July 2012 be approved and signed by the Chair as a correct record.

31. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

32. REDUNDANCY

Members received a report which advised them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the three employees were contained as exempt annexes to the report. The annexes were circulated at the meeting, two of the redundancies were voluntary. One of the annexes included a discretionary request for flexible retirement.

RESOLVED: (i) That the proposals presented on the grounds of redundancy as detailed in the annexes be considered and noted.

(ii) That the request for flexible retirement be granted.

REASON: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

33. ANY OTHER BUSINESS

The Committee were informed that all redundancies with a total cost of under £25,000 would now be presented in a quarterly report. This would mean that future Staffing Matters and Urgency Committee meetings would only consider redundancies if there was a total cost over £25,000 or if a discretionary pension or exit provision had been requested.

Meetings would continue to be scheduled in the Corporate Calendar on a fortnightly basis, but these would be marked as 'provisional'. This would then also allow for meetings to be convened to consider other business related to staffing matters and urgent business.

RESOLVED: That the proposed arrangements regarding the presentation of quarterly reports be noted.

REASON: In order to keep Members informed of the timetabling and business of future meetings.

Councillor J Gunnell, Chair
[The meeting started at 1.00 pm and finished at 1.10 pm].